

Available SpeakUp channels for Employees

There are several channels available to employees to make a Report, including:

- Your line manager;
- Your local / Unit/ Global HR team or representative;
- Your local/ Unit/ Global Compliance department or local / Unit Legal counsel
- The Inc. HQ RC by sending an email to: business.conduct@global.ntt; and
- Our 24/7 anonymous and confidential SpeakUp platform, as follows:



Online <https://ntt.speakup.report/NTTDATA> DATA



Via our SpeakUp App by scanning the QR code on the left.



Over the phone by dialing your country specific number outlined below.

Appendix A SpeakUp Contact Information

Please see the contact information for our online SpeakUp platform and local hotline numbers below both for employees and for clients, third parties and other stakeholders.

If your country is not provided in the list below, please use the general URL below.

General URL: <https://ntt.speakup.report/NTTDATA>

Country	Phone instructions	Organization Code
Albania	Number: +355 4 530 1801 Call charged at local rate	126375
Algeria	Number: +213 983 29 93 38 Call charged at local rate	126375
Angola	Number: +244 226 425 610 Call charged at local rate	126375
Anguilla	Freephone: 1833 422 2005	126375
Antigua and Barbuda	Freephone: 1833 422 2006	126375
Argentina	Number: +54 11 2039 7280 Call charged at local rate	126375
Australia	Number: +61 2 8284 6262 Call charged at local rate	126375
Austria	Freephone: 0800 909 683	126375
Bahamas	Freephone: 1833 422 2007	126375
Bahrain	Number: +973 1650 1936	126375
Bangladesh	Freephone: +880 (0) 9610 998462	126375
Barbados	Number: +1 (246) 623 9631 Call charged at local rate	126375
Belarus	Freephone: 8 820 0491 0089	126375
Belgium	Freephone: 0800 89 326	126375
Belize	Freephone: 1800 0130 076	126375
Benin	Number: +229 20 90 0380 Call charged at local rate	126375
Bermuda	Freephone: 1833 422 2008	126375
Bhutan	Freephone: +975 2 379 003	126375
Bolivia	Freephone: 800 105 122	126375
Bosnia and Herzegovina	Number: +387 70 330 093 Call charged at local rate	126375
Botswana	Freephone: 800 786 1103	126375
Brazil	Freephone: 40033316	126375
Brazil	Number: +55 (11) 4700 8838 Call charged at local rate	126375
Brunei Darussalam	Freephone: 801 4657	126375
Bulgaria	Freephone: 008002100645	126375
Burkina Faso	Number: +226 25 30 09 82 Call charged at local rate	126375
Cambodia	Freephone: 1800 209 867	126375
Cameroon	Freephone: +237 6 57 10 31 12	126375
Canada	Number: +1 (514) 395 0496 Call charged at local rate	126375

Country	Phone instructions	Organization Code
Cayman Islands	Number: +1 (345) 769 5580 Call charged at local rate	126375
Chile	Number: +56 22 483 5917 Call charged at local rate	126375
China	Country wide number with no supplier restriction: 400 120 1842 Call charged at local rate.	126375
Colombia	Number: +57 601 242 1247 Call charged at local rate	126375
Costa Rica	Number: +506 4036 0350 Call charged at local rate	126375
Côte d'Ivoire	Freephone: +225 05 66 77 0918	126375
Croatia	Freephone: 0800 7745	126375
Cyprus	Freephone: 800 91142	126375
Czechia	Freephone: 800 050 833	126375
Denmark	Number: +45 43 31 09 61 Call charged at local rate	126375
Dominica	Freephone: 1833 422 1998	126375
Dominican Republic	Number: +1 (829) 947 1996 Call charged at local rate	126375
Ecuador	Freephone: 1800 001 432	126375
Egypt	Freephone: 0800 000 0083	126375
El Salvador	Number: +503 2230 4752 Call charged at local rate	126375
Estonia	Number: +372 609 3008 Call charged at local rate	126375
Ethiopia	Freephone: 800 86 1919	126375
Fiji	Freephone: 008 002 650	126375
Finland	Freephone: 0800 392 912	126375
France	Freephone: 080 554 3753	126375
French Guiana	Freephone: 0800 99 1448	126375
French Polynesia	Freephone: 0800 91 4886	126375
Georgia	Freephone: 1800 008 013	126375
Germany	Freephone: 0800 1818 952	126375
Ghana	Number: +233 59 699 3553 Call charged at local rate	126375
Greece	Freephone: 0080 0441 45924 Can only be connected by Cosmote mobile and OTE landline	126375
Grenada	Number: +1 (473) 230 0333 Call charged at local rate	126375
Guam	Freephone: 1833 809 6777	126375
Guatemala	Number: +502 2302 8459 Call charged at local rate	126375
Honduras	Freephone: 800 2791 6139	126375
Hong Kong	Number: +852 3019 4193 Call charged at local rate	126375
Hungary	Freephone: 06 809 845 89	126375
Iceland	Number: +354 415 0349 Call charged at local rate	126375
India	Freephone: 0008 0005 03159	126375
Indonesia	Number: +62 21 8063 0074 Call charged at local rate	126375
Ireland	Freephone: 1800 800 636	126375
Israel	Number: +972 3374 1225 Call charged at local rate	126375
Italy	Freephone: 800 147 694	126375

Country	Phone instructions	Organization Code
Jamaica	Number: +1 (876) 677 9125 Call charged at local rate	126375
Japan	Number: +81 3 6627 0734 Call charged at local rate	126375
Jordan	Freephone: 0800 23801 No mobile access	126375
Kazakhstan	Number: 8 7273574582 Call charged at local rate; No mobile access	126375
Kenya	Number: +254 20 765 0957 Call charged at local rate	126375
South Korea	Number: +82 2 3700 5146 Call charged at local rate	126375
Kuwait	Freephone: +965 2205 5730	126375
Latvia	Freephone: 800 05929	126375
Lebanon	Freephone: first dial 01-426-801 and then 833 816 0913	126375
Lithuania	Freephone: 8800 30366	126375
Luxembourg	Number: +352 342 080 8982 Call charged at local rate	126375
Malaysia	Number: +60 3 7724 3136 Call charged at local rate	126375
Malta	Freephone: 8006 5144	126375
Martinique	Freephone: 0800 90 1651	126375
Mauritius	Number: +230 5 297 0999 Call charged at local rate	126375
Mexico	Number: +52 55 4780 6198 Call charged at local rate	126375
Moldova	Freephone: 080 060 016	126375
Morocco	Number: +212 5 30 14 41 08 Call charged at local rate	126375
Myanmar	Freephone: 0800 800 8062	126375
Namibia	Freephone: +264 83 380 0103	126375
Nepal	Freephone: 1800 001 0186	126375
Netherlands	Number: +31 10 700 75 03 Call charged at local rate	126375
New Zealand	Number: +64 9 913 5892 Call charged at local rate	126375
Nicaragua	Number: +505 7513 7610 Call charged at local rate	126375
Nigeria	Freephone: 070 8060 1221	126375
North Macedonia	Number: +389 2551 3216 Call charged at local rate	126375
Norway	Number: +47 24 14 06 01 Call charged at local rate	126375
Oman	Freephone: 8007 4161	126375
Pakistan	Freephone: 0080 0900 44437	126375
Panama	Number: +507 308 4480 Call charged at local rate	126375
Papua New Guinea	Freephone: 0008 61322	126375
Paraguay	Freephone: 0098 0044 10266 No mobile access	126375
Peru	Freephone: 0800 74535	126375
Philippines	Freephone: 1800 8394 8474 Can only be connected by Globe Telecom device	126375
Poland	Freephone: 800012953	126375
Portugal	Freephone: 800 831 302	126375

Country	Phone instructions	Organization Code
Puerto Rico	Number: +1 (787) 200 7305 Call charged at local rate	126375
Qatar	Freephone: 00800 101 094	126375
Réunion	Freephone: 1800 916 980	126375
Romania	Freephone: 0800 400 653	126375
Russian Federation	Freephone: 8 (800) 100 69 94	126375
Saudi Arabia	Freephone: 800 850 1433	126375
Serbia	Number: +381 10 520 043 Call charged at local rate	126375
Seychelles	Freephone: 800 131	126375
Singapore	Number: +65 6403 7051 Call charged at local rate	126375
Slovakia	Freephone: 0800 113 418	126375
Slovenia	Freephone: 0800 83115	126375
South Africa	Number: +27 (21) 427 7937 Call charged at local rate	126375
Spain	Number: +34 900 031 156 Call charged at local rate	126375
Sri Lanka	Number: +94 (72) 091 0370 Call charged at local rate	126375
Sudan	Freephone: +249 15 655 9883	126375
Suriname	Freephone: 833 816 0919	126375
Sweden	Freephone: 020 160 4703	126375
Switzerland	Freephone: 080 000 5691	126375
Taiwan	Number: +886 2 7743 8912 Call charged at local rate	126375
Tanzania	Freephone: 0800 11 1020	126375
Thailand	Number: +66 2 844 9693 Call charged at local rate	126375
Trinidad and Tobago	Number: +1 (868) 224 1869 Call charged at local rate	126375
Tunisia	Number: +216 31 300 338 Call charged at local rate	126375
Turkey	Freephone: 0080 04488 28602	126375
Turks and Caicos Islands	Freephone: 1833 462 1355	126375
Uganda	Freephone: 0800 280 979	126375
Ukraine	Freephone: 0800 801 205	126375
United Arab Emirates	Freephone: 800 0444 0408	126375
United Kingdom	Freephone: 080 0022 4118	126375
United States of America	Number: +1 (669) 288 7154 Call charged at local rate	126375
Uruguay	Freephone: 000-413-598-5762	126375
Venezuela, Bolivarian Republic of	Number: +58 212 335 7722 Call charged at local rate	126375
Viet Nam	Number: +84 1900 3271 Call charged at local rate	126375
Virgin Islands (British)	Freephone: 1833 462 1356	126375
Virgin Islands (U.S.)	Freephone: 1833 724 6398	126375
Zimbabwe	Freephone: +263 867 742 2010	126375