

Carbon Reduction Plan 2024-2025

7 May 2026

NTT DATA UK Ltd.
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Supplier name	NTT DATA UK Ltd
Publication date	28 April 2026

1. Commitment to achieving Net Zero

NTT DATA UK Ltd. is committed to achieving Net Zero emissions by 2040.

1.1. Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: FY2019/20 (1 April 2019 - 31 March 2020)		
Additional Details relating to the Baseline Emissions calculations.		
<p>NTT DATA UK Ltd. consolidates carbon emissions in accordance with the GHG Protocol Corporate Standard using the Operational Control approach, with the following considerations:</p> <ul style="list-style-type: none"> a) Scope 1: Gas is derived from benchmark figures; original meter readings are unavailable. b) Category 9: Upstream and downstream transportation and distribution is calculated using the distance weight method using average item weights and transportation distances. c) Category 6: Business Travel emissions are based upon the types of transport using the distance method. d) Category 7: Employee commuting emissions are estimated based on employee numbers, likely transport modes per office, and average commuting distances. These estimates require validation via a travel survey. Employee commuting data for Everis Consultancy Ltd. is unavailable for this period, resulting in an underestimation of baseline emissions. 		
Baseline year emissions:		
EMISSIONS	TOTAL (tCO₂e)	
Scope 1	142	
Scope 2	133	
Scope 3 (Mandated categories by PPN 006)	Category 4: Upstream transportation and distribution	2
	Category 5: Waste generated in operations	No data
	Category 6: Business travel	1,638
	Category 7: Employee commuting	1,238
	Category 9: Downstream transportation and distribution	Not relevant

Total Emissions for comparison with other suppliers (Mandated Sources by PPN 006)	3,153
Scope 3 (Non-mandated categories by PPN 006)	Category 3: Fuel and energy (upstream distribution) 50
Total Emissions	3,203

1.2. Current Emissions Reporting

Reporting Year: FY2024/25 (1 April 2024 - 31 March 2025)		
Additional Details relating to the current year.		
Scope 2 is based on market-based emissions.		
Category 7: Employee commuting emissions remain unchanged due to no significant variation in commuting patterns.		
FY2024/25 emissions:		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	132	
Scope 2	7	
Scope 3 (Mandated categories by PPN 006)	Category 4: Upstream transportation and distribution	0
	Category 5: Waste generated in operations	1
	Category 6: Business travel	1020
	Category 7: Employee commuting	386
	Category 9: Downstream transportation and distribution	Not relevant
Total Emissions for comparison with other suppliers (Mandated Sources by PPN 006)	1,546	
Scope 3 (Non-mandated categories by PPN 006)	Category 3: Fuel and energy (upstream distribution) 48	
Total Emissions	1594	

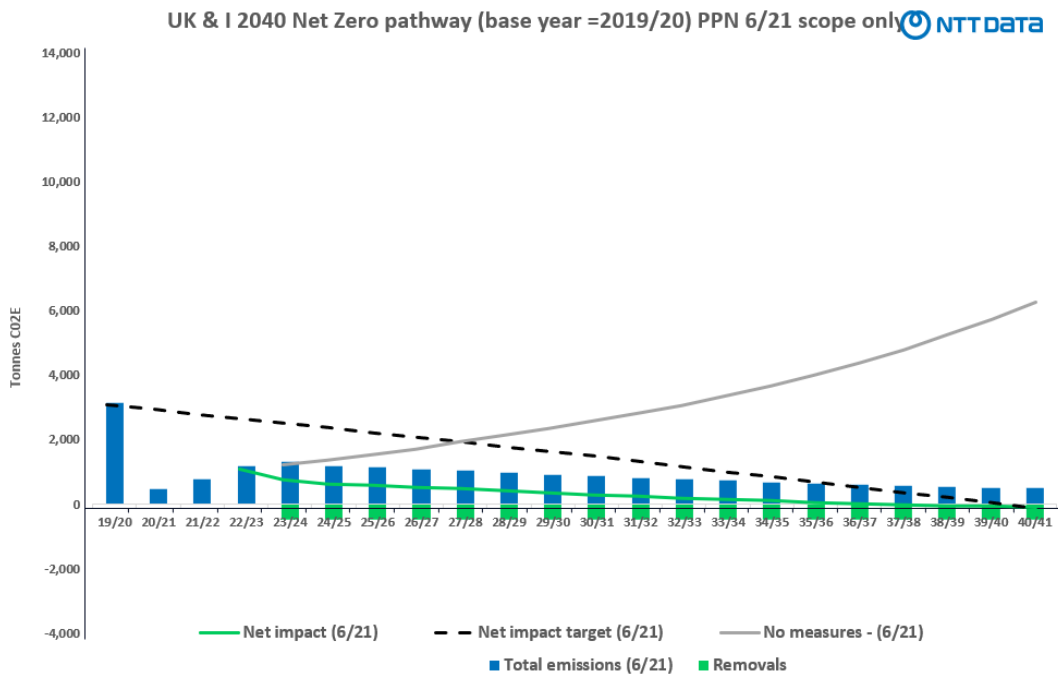
2. Emissions Reduction Targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets against the baseline:

- A 50% reduction in all in-scope emissions by 2030 against the FY2019/20 baseline.
- A further 35%-40% reduction of our in-scope emissions by 2040 against the FY2019/20 baseline.

We plan to achieve Net Zero through residual carbon removal. Business growth has been assumed over the period, and our reduction targets take that growth into account.

The graph below shows our plan to achieve net zero by 2040. The 'No measures' line shows the modelled emissions if no abatement projects were undertaken.



3. Carbon Reduction Projects

3.1. Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019-20 baseline. The carbon emission reduction achieved by these schemes equate to 1609 tCO₂e, a 50% reduction against the 2019-20 baseline.

- Transition to 100% renewable electricity in two of our offices.
- Implementation of procurement policies requiring Net Zero commitments from key suppliers.
- Introduction of the 'Work Where It Works' initiative to optimise workplace flexibility and reduce commuting emissions.
- Provision of preferential electric vehicle schemes for employees.
- Installation of motion-activated lighting systems.
- Deployment of electric vehicle charging infrastructure at the Birmingham office.
- Closure of energy-inefficient and underutilized office locations (Royal Exchange).
- Partial office closures at Epworth House on Mondays and Fridays.

NTT DATA UK Ltd. continues to operate an ISO 14001-certified Environmental Management System, which has been independently audited with no non-conformances identified.

3.2. Future Carbon Reduction Approach

In the future we hope to implement further measures such as:

- Maintenance and enhancement of existing sustainability commitments.
- Promotion of public transport usage among employees.
- Implementation of a ride-sharing scheme at the Birmingham office.
- Reduction of energy consumption through powering down unused equipment.
- Further reduction of business travel emissions.
- Collaboration with suppliers to implement circular economy principles for IT devices.
- Launch of a Sustainability Academy to enhance employee awareness.

4. Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the NTT DATA UK Executive Director.

Signed on behalf of the supplier:



Niccolo Spataro, Executive Managing Director, NTT DATA UK Ltd.

28 April 2026