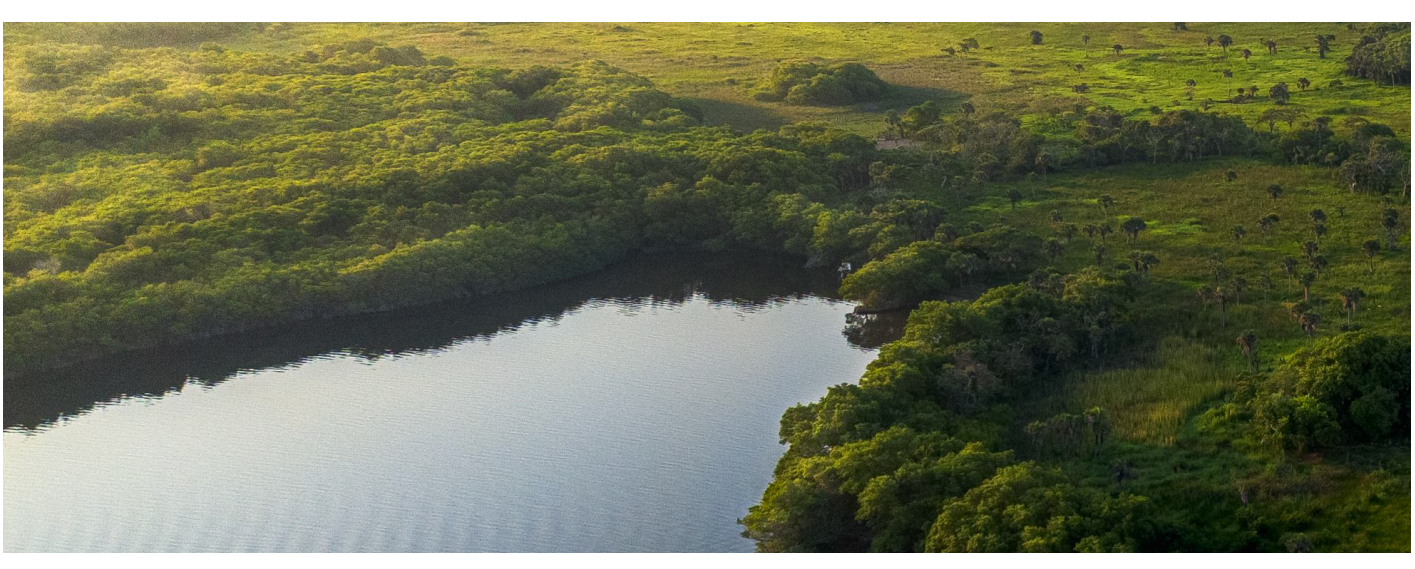


Sustainability Report

Non-Financial Information Statement 25/26

Accelerate client success and positively impact society through responsible innovation.

Planet Positive



Lead by example, to disrupt industries for good, innovating services and solutions to regenerate our planet.

1.7

$ktCO_2e$
after the reduction of emissions for scopes 1 and 2.

32,327

tCO_2e avoided
thanks to the Be-Flex flexible work models associated with the movement of professionals, the incorporation of electric vehicles and the self-consumption systems of photovoltaic panels

2,977

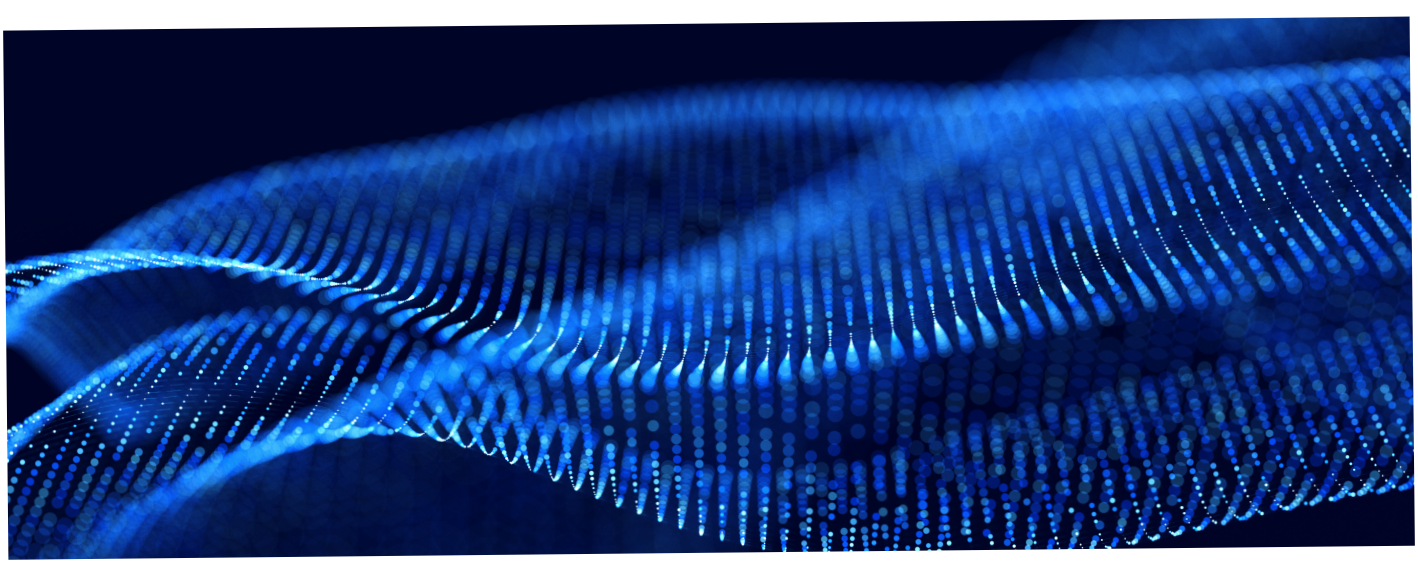
tCO_2e offset
through reforestation projects.

Commitment to being Net Zero by 2035
(Scopes 1&2)

99.6%

certified renewable energy
consumed in Germany, Belgium, Italy, Portugal, and Switzerland DACH.

Prosperity Positive



Transform business and society for successful growth, with sustainable services and solutions.

+ 90%

of our professionals are **trained** in **security and compliance**.

Almost the 100%

of our professionals are **trained in AI**.

8.5/10

in **customer satisfaction**.

47%

of **suppliers** are approved according to **Sustainability** criteria.

100%

resolution of issues **raised** in the **Whistleblowing Channel**.

People Positive



Shape a better world for all, applying our digital capabilities to improve livelihoods and contribute to an inclusive society.

3,000

employees are involved in **social** and **environmental impact initiatives**.

+75%

of our **employees are satisfied** with the company.

96%

of employees are **satisfied** with the **Sustainability** performance.

Diverse team:

33%

women executives and an increase in the number of **people with disabilities** in digital positions.

38,000+

People benefiting from digital education and accessibility initiatives

10,742

Hours spent on pro bono projects

548,054.72 €

Social contribution through donations and microdonations managed by **Teaming.net**.

Join the conversation

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