

Item number	Labor Category	Unit	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001AA01	Administrative Assistant - Level I	HR	\$44.66	\$46.00	\$47.38	\$48.80	\$50.27	\$51.77	\$53.33	\$54.93	\$56.57	\$58.27
0001AA02	Administrative Assistant - Level II	HR	\$51.61	\$53.16	\$54.75	\$56.40	\$58.09	\$59.83	\$61.63	\$63.47	\$65.38	\$67.34
0001AB01	Application Engineer - Level I	HR	\$83.08	\$85.57	\$88.14	\$90.78	\$93.51	\$96.31	\$99.20	\$102.18	\$105.24	\$108.40
0001AB02	Application Engineer - Level II	HR	\$119.43	\$123.01	\$126.70	\$130.50	\$134.42	\$138.45	\$142.61	\$146.88	\$151.29	\$155.83
0001AC01	Application Programmer - Level I	HR	\$73.60	\$75.81	\$78.08	\$80.42	\$82.84	\$85.32	\$87.88	\$90.52	\$93.23	\$96.03
0001AC02	Application Programmer - Level II	HR	\$83.97	\$86.49	\$89.08	\$91.76	\$94.51	\$97.34	\$100.26	\$103.27	\$106.37	\$109.56
0001AC03	Applications Programmer - Level III	HR	\$95.83	\$98.70	\$101.67	\$104.72	\$107.86	\$111.09	\$114.43	\$117.86	\$121.39	\$125.04
0001AD00	Application Systems Analyst	HR	\$95.83	\$98.70	\$101.67	\$104.72	\$107.86	\$111.09	\$114.43	\$117.86	\$121.39	\$125.04
0001AEOO	Biostatatician	HR	\$95.83	\$98.70	\$101.67	\$104.72	\$107.86	\$111.09	\$114.43	\$117.86	\$121.39	\$125.04
0001AF01	Business Analyst - Level I	HR	\$73.60	\$75.81	\$78.08	\$80.42	\$82.84	\$85.32	\$87.88	\$90.52	\$93.23	\$96.03
0001AF02	Business Analyst - Level II	HR	\$95.83	\$98.70	\$101.67	\$104.72	\$107.86	\$111.09	\$114.43	\$117.86	\$121.39	\$125.04
0001AF03	Business Analyst - Level III	HR	\$109.33	\$112.61	\$115.99	\$119.47	\$123.05	\$126.74	\$130.55	\$134.46	\$138.50	\$142.65
0001AG01	Business Process Reengineering Specialist - Level I	HR	\$109.07	\$112.34	\$115.71	\$119.18	\$122.76	\$126.44	\$130.24	\$134.14	\$138.17	\$142.31
0001AG02	Business Process Reengineering Specialist - Level II	HR	\$140.20	\$144.41	\$148.74	\$153.20	\$157.80	\$162.53	\$167.41	\$172.43	\$177.60	\$182.93
0001AG03	Business Process Reengineering Specialist - Level III	HR	\$161.74	\$166.59	\$171.59	\$176.74	\$182.04	\$187.50	\$193.13	\$198.92	\$204.89	\$211.03
0001AHO0	Chief Information Security Officer	HR	\$158.79	\$163.55	\$168.46	\$173.51	\$178.72	\$184.08	\$189.60	\$195.29	\$201.15	\$207.18
0001AIOO	Communications Hardware Specialist	HR	\$64.52	\$66.46	\$68.45	\$70.50	\$72.62	\$74.80	\$77.04	\$79.35	\$81.73	\$84.18
0001AJOO	Communications Network Manager	HR	\$95.83	\$98.70	\$101.67	\$104.72	\$107.86	\$111.09	\$114.43	\$117.86	\$121.39	\$125.04
0001AKOO	Communications Software Specialist	HR	\$73.60	\$75.81	\$78.08	\$80.42	\$82.84	\$85.32	\$87.88	\$90.52	\$93.23	\$96.03
0001ALOO	Communications Specialist	HR	\$84.01	\$86.53	\$89.13	\$91.80	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42	\$109.61
0001AMOO	Computer Data Librarian	HR	\$71.15	\$73.28	\$75.48	\$77.75	\$80.08	\$82.48	\$84.96	\$87.51	\$90.13	\$92.83
0001ANOO	Computer Scientist	HR	\$181.75	\$187.20	\$192.82	\$198.60	\$204.56	\$210.70	\$217.02	\$223.53	\$230.24	\$237.14
0001A001	Computer Security System Specialist - Level I	HR	\$84.01	\$86.53	\$89.13	\$91.80	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42	\$109.61
0001A002	Computer Security System Specialist - Level II	HR	\$95.83	\$98.70	\$101.67	\$104.72	\$107.86	\$111.09	\$114.43	\$117.86	\$121.39	\$125.04
0001A003	Computer Security System Specialist - Level III	HR	\$109.33	\$112.61	\$115.99	\$119.47	\$123.05	\$126.74	\$130.55	\$134.46	\$138.50	\$142.65
0001AP01	Computer Systems Analyst - Level I	HR	\$73.60	\$75.81	\$78.08	\$80.42	\$82.84	\$85.32	\$87.88	\$90.52	\$93.23	\$96.03
0001AP02	Computer Systems Analyst - Level II	HR	\$95.83	\$98.70	\$101.67	\$104.72	\$107.86	\$111.09	\$114.43	\$117.86	\$121.39	\$125.04
0001AP03	Computer Systems Analyst - Level III	HR	\$109.33	\$112.61	\$115.99	\$119.47	\$123.05	\$126.74	\$130.55	\$134.46	\$138.50	\$142.65
0001AQOO	Configuration Management Specialist	HR	\$98.66	\$101.62	\$104.67	\$107.81	\$111.04	\$114.37	\$117.81	\$121.34	\$124.98	\$128.73
0001AR01	Cost Analyst - Level I	HR	\$64.52	\$66.46	\$68.45	\$70.50	\$72.62	\$74.80	\$77.04	\$79.35	\$81.73	\$84.18
0001AR02	Cost Analyst - Level II	HR	\$83.97	\$86.49	\$89.08	\$91.76	\$94.51	\$97.34	\$100.26	\$103.27	\$106.37	\$109.56
0001ASOO	Data Entry Clerk	HR	\$43.45	\$44.75	\$46.10	\$47.48	\$48.90	\$50.37	\$51.88	\$53.44	\$55.04	\$56.69
0001ATOO	Data Security Specialist	HR	\$101.76	\$104.81	\$107.96	\$111.20	\$114.53	\$117.97	\$121.51	\$125.15	\$128.91	\$132.77
0001AUOO	Data Standardization Specialist	HR	\$74.78	\$77.02	\$79.33	\$81.71	\$84.17	\$86.69	\$89.29	\$91.97	\$94.73	\$97.57
0001AVOO	Database Administrator	HR	\$101.05	\$104.08	\$107.20	\$110.42	\$113.73	\$117.14	\$120.66	\$124.28	\$128.01	\$131.85
0001AW01	Database Management Specialist - Level I	HR	\$73.60	\$75.81	\$78.08	\$80.42	\$82.84	\$85.32	\$87.88	\$90.52	\$93.23	\$96.03
0001AW02	Database Management Specialist - Level II	HR	\$95.83	\$98.70	\$101.67	\$104.72	\$107.86	\$111.09	\$114.43	\$117.86	\$121.39	\$125.04
0001AW03	Database Management Specialist - Level III	HR	\$124.76	\$128.50	\$132.36	\$136.33	\$140.42	\$144.63	\$148.97	\$153.44	\$158.04	\$162.78
0001AX01	Database Specialist - Level I	HR	\$70.62	\$72.74	\$74.92	\$77.17	\$79.48	\$81.87	\$84.32	\$86.85	\$89.46	\$92.14
0001AX02	Database Specialist - Level II	HR	\$95.83	\$98.70	\$101.67	\$104.72	\$107.86	\$111.09	\$114.43	\$117.86	\$121.39	\$125.04
0001AX03	Database Specialist - Level III	HR	\$109.33	\$112.61	\$115.99	\$119.47	\$123.05	\$126.74	\$130.55	\$134.46	\$138.50	\$142.65
0001AYOO	Data Warehousing Administrator	HR	\$114.24	\$117.67	\$121.20	\$124.83	\$128.58	\$132.44	\$136.41	\$140.50	\$144.72	\$149.06

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0001AZOO	Data Warehouse Analyst	HR	\$109.33	\$112.61	\$115.99	\$119.47	\$123.05	\$126.74	\$130.55	\$134.46	\$138.50	\$142.65
0001BAOO	Data Warehouse Programmer	HR	\$95.83	\$98.70	\$101.67	\$104.72	\$107.86	\$111.09	\$114.43	\$117.86	\$121.39	\$125.04
0001BBOO	Disaster Recovery Specialist	HR	\$139.15	\$143.32	\$147.62	\$152.05	\$156.61	\$161.31	\$166.15	\$171.14	\$176.27	\$181.56
0001BC01	Document Control Specialist - Level I	HR	\$62.82	\$64.70	\$66.65	\$68.65	\$70.70	\$72.83	\$75.01	\$77.26	\$79.58	\$81.97
0001BC02	Document Control Specialist - Level II	HR	\$77.90	\$80.24	\$82.64	\$85.12	\$87.68	\$90.31	\$93.02	\$95.81	\$98.68	\$101.64
0001BC03	Document Control Specialist - Level III	HR	\$90.77	\$93.49	\$96.30	\$99.19	\$102.16	\$105.23	\$108.38	\$111.64	\$114.98	\$118.43
0001BD01	Document Support Specialist - Level I	HR	\$64.52	\$66.46	\$68.45	\$70.50	\$72.62	\$74.80	\$77.04	\$79.35	\$81.73	\$84.18
0001BD02	Document Support Specialist - Level II	HR	\$73.60	\$75.81	\$78.08	\$80.42	\$82.84	\$85.32	\$87.88	\$90.52	\$93.23	\$96.03
0001BEOO	Duplicating Machine Operator	HR	\$47.26	\$48.68	\$50.14	\$51.64	\$53.19	\$54.79	\$56.43	\$58.12	\$59.87	\$61.66
0001BFOO	Electronic Data Interchange (EDI) Specialist	HR	\$85.69	\$88.26	\$90.91	\$93.64	\$96.44	\$99.34	\$102.32	\$105.39	\$108.55	\$111.81
0001BGOO	Electronic Meeting Technographer	HR	\$56.60	\$58.30	\$60.05	\$61.85	\$63.70	\$65.61	\$67.58	\$69.61	\$71.70	\$73.85
0001BHOO	Enterprise Resource Planning (ERP) Specialist	HR	\$121.97	\$125.63	\$129.40	\$133.28	\$137.28	\$141.40	\$145.64	\$150.01	\$154.51	\$159.14
0001BIOO	Facilitator	HR	\$97.63	\$100.56	\$103.58	\$106.68	\$109.88	\$113.18	\$116.58	\$120.07	\$123.67	\$127.39
0001BJOO	Financial Analyst - IT	HR	\$95.83	\$98.70	\$101.67	\$104.72	\$107.86	\$111.09	\$114.43	\$117.86	\$121.39	\$125.04
0001BK01	Functional Analyst - Level I	HR	\$81.00	\$83.43	\$85.93	\$88.51	\$91.17	\$93.90	\$96.72	\$99.62	\$102.61	\$105.69
0001BK02	Functional Analyst - Level II	HR	\$100.73	\$103.75	\$106.86	\$110.07	\$113.37	\$116.77	\$120.28	\$123.89	\$127.60	\$131.43
0001BL01	General Clerk - Level I	HR	\$39.46	\$40.64	\$41.86	\$43.12	\$44.41	\$45.74	\$47.12	\$48.53	\$49.99	\$51.49
0001BL02	General Clerk - Level II	HR	\$48.29	\$49.74	\$51.23	\$52.77	\$54.35	\$55.98	\$57.66	\$59.39	\$61.17	\$63.01
0001BL03	General Clerk - Level III	HR	\$55.03	\$56.68	\$58.38	\$60.13	\$61.94	\$63.79	\$65.71	\$67.68	\$69.71	\$71.80
0001BMOO	Geographic Information System (GIS) Specialist	HR	\$95.83	\$98.70	\$101.67	\$104.72	\$107.86	\$111.09	\$114.43	\$117.86	\$121.39	\$125.04
0001BNOO	Graphical User Interface Designer	HR	\$84.01	\$86.53	\$89.13	\$91.80	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42	\$109.61
0001BODO	Graphics Specialist	HR	\$73.60	\$75.81	\$78.08	\$80.42	\$82.84	\$85.32	\$87.88	\$90.52	\$93.23	\$96.03
0001BPOO	Hardware Draftsman	HR	\$71.67	\$73.82	\$76.03	\$78.32	\$80.67	\$83.09	\$85.58	\$88.15	\$90.79	\$93.51
0001BQ01	Hardware Installation Technician - Level I	HR	\$56.54	\$58.24	\$59.98	\$61.78	\$63.64	\$65.55	\$67.51	\$69.54	\$71.62	\$73.77
0001BQ02	Hardware Installation Technician - Level II	HR	\$73.60	\$75.81	\$78.08	\$80.42	\$82.84	\$85.32	\$87.88	\$90.52	\$93.23	\$96.03
0001BROO	Hardware Specialist - Information Technology	HR	\$71.67	\$73.82	\$76.03	\$78.32	\$80.67	\$83.09	\$85.58	\$88.15	\$90.79	\$93.51
0001BSOO	Help Desk Manager	HR	\$82.10	\$84.56	\$87.10	\$89.71	\$92.40	\$95.18	\$98.03	\$100.97	\$104.00	\$107.12
0001BTOO	Help Desk Specialist	HR	\$55.03	\$56.68	\$58.38	\$60.13	\$61.94	\$63.79	\$65.71	\$67.68	\$69.71	\$71.80
0001BU01	Imaging Specialist/Technician - Level I	HR	\$56.54	\$58.24	\$59.98	\$61.78	\$63.64	\$65.55	\$67.51	\$69.54	\$71.62	\$73.77
0001BU02	Imaging Specialist/Technician - Level II	HR	\$73.60	\$75.81	\$78.08	\$80.42	\$82.84	\$85.32	\$87.88	\$90.52	\$93.23	\$96.03
0001BU03	Imaging Specialist/Technician - Level III	HR	\$95.83	\$98.70	\$101.67	\$104.72	\$107.86	\$111.09	\$114.43	\$117.86	\$121.39	\$125.04
0001BVOO	Informatic Specialist/Bioinformatician	HR	\$111.13	\$114.46	\$117.90	\$121.43	\$125.08	\$128.83	\$132.70	\$136.68	\$140.78	\$145.00
0001BW01	Information Engineer - Level I	HR	\$95.83	\$98.70	\$101.67	\$104.72	\$107.86	\$111.09	\$114.43	\$117.86	\$121.39	\$125.04
0001BW02	Information Engineer - Level II	HR	\$124.76	\$128.50	\$132.36	\$136.33	\$140.42	\$144.63	\$148.97	\$153.44	\$158.04	\$162.78
0001BXOO	Information Resource Management Analyst	HR	\$95.83	\$98.70	\$101.67	\$104.72	\$107.86	\$111.09	\$114.43	\$117.86	\$121.39	\$125.04
0001BYOO	Information Systems Training Specialist	HR	\$92.43	\$95.20	\$98.06	\$101.00	\$104.03	\$107.15	\$110.37	\$113.68	\$117.09	\$120.60
0001BZOO	IT Policy/Legislative Specialist	HR	\$103.38	\$106.48	\$109.68	\$112.97	\$116.36	\$119.85	\$123.44	\$127.14	\$130.96	\$134.89
0001CAOO	IT Strategic/Capital Planner	HR	\$114.24	\$117.67	\$121.20	\$124.83	\$128.58	\$132.44	\$136.41	\$140.50	\$144.72	\$149.06
0001CBOO	Knowledge Management Specialist	HR	\$113.20	\$116.60	\$120.09	\$123.70	\$127.41	\$131.23	\$135.17	\$139.22	\$143.40	\$147.70
0001CCOO	Librarian	HR	\$70.22	\$72.33	\$74.50	\$76.73	\$79.03	\$81.40	\$83.85	\$86.36	\$88.95	\$91.62
0001CDOO	Librarian Technician	HR	\$56.54	\$58.24	\$59.98	\$61.78	\$63.64	\$65.55	\$67.51	\$69.54	\$71.62	\$73.77
0001CEOO	Medical Billing/Account Management Specialist	HR	\$72.70	\$74.88	\$77.13	\$79.44	\$81.82	\$84.28	\$86.81	\$89.41	\$92.09	\$94.86

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			1	2	3	4	5	6	7	8	9	10
0001CFOO	Modeling and Simulation Specialist	HR	\$106.90	\$110.11	\$113.41	\$116.81	\$120.32	\$123.93	\$127.64	\$131.47	\$135.42	\$139.48
0001CGOO	Network Administrator	HR	\$95.83	\$98.70	\$101.67	\$104.72	\$107.86	\$111.09	\$114.43	\$117.86	\$121.39	\$125.04
0001CHOO	Network Draftsman	HR	\$67.51	\$69.54	\$71.62	\$73.77	\$75.98	\$78.26	\$80.61	\$83.03	\$85.52	\$88.09
0001CI01	Network Installation Technician - Level I	HR	\$56.54	\$58.24	\$59.98	\$61.78	\$63.64	\$65.55	\$67.51	\$69.54	\$71.62	\$73.77
0001CI02	Network Installation Technician - Level II	HR	\$68.54	\$70.60	\$72.71	\$74.90	\$77.14	\$79.46	\$81.84	\$84.30	\$86.82	\$89.43
1000	Network Support Technician	HR	\$52.97	\$54.56	\$56.20	\$57.88	\$59.62	\$61.41	\$63.25	\$65.15	\$67.10	\$69.11
0001CKOO	Operations Manager	HR	\$95.83	\$98.70	\$101.67	\$104.72	\$107.86	\$111.09	\$114.43	\$117.86	\$121.39	\$125.04
0001CLOO	Procurement Product Specialist	HR	\$63.36	\$65.26	\$67.22	\$69.24	\$71.31	\$73.45	\$75.66	\$77.92	\$80.26	\$82.67
0001CMOO	Program Administration Specialist	HR	\$73.73	\$75.94	\$78.22	\$80.57	\$82.98	\$85.47	\$88.04	\$90.68	\$93.40	\$96.20
0001CNOO	Program Analyst	HR	\$84.01	\$86.53	\$89.13	\$91.80	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42	\$109.61
0001 cooo	Program Manager	HR	\$165.08	\$170.03	\$175.13	\$180.39	\$185.80	\$191.37	\$197.11	\$203.03	\$209.12	\$215.39
0001CPOO	Project Control Specialist	HR	\$84.01	\$86.53	\$89.13	\$91.80	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42	\$109.61
0001CQOO	Project Leader	HR	\$104.90	\$108.05	\$111.29	\$114.63	\$118.07	\$121.61	\$125.26	\$129.01	\$132.88	\$136.87
0001CR01	Project Manager - Level I	HR	\$109.33	\$112.61	\$115.99	\$119.47	\$123.05	\$126.74	\$130.55	\$134.46	\$138.50	\$142.65
0001CR02	Project Manager - Level II	HR	\$131.56	\$135.51	\$139.57	\$143.76	\$148.07	\$152.51	\$157.09	\$161.80	\$166.66	\$171.66
0001CR03	Project Manager - Level III	HR	\$150.11	\$154.61	\$159.25	\$164.03	\$168.95	\$174.02	\$179.24	\$184.62	\$190.15	\$195.86
0001 cs oo	Public Health Analyst	HR	\$91.44	\$94.18	\$97.01	\$99.92	\$102.92	\$106.00	\$109.18	\$112.46	\$115.83	\$119.31
0001CTOO	Quality Assurance Analyst	HR	\$97.75	\$100.68	\$103.70	\$106.81	\$110.02	\$113.32	\$116.72	\$120.22	\$123.83	\$127.54
0001 cuoo	Quality Assurance Manager	HR	\$103.86	\$106.98	\$110.19	\$113.49	\$116.90	\$120.40	\$124.01	\$127.73	\$131.57	\$135.51
0001 cvo o	Quality Assurance Specialist	HR	\$83.64	\$86.15	\$88.73	\$91.40	\$94.14	\$96.96	\$99.87	\$102.87	\$105.95	\$109.13
0001 cwoo	Records Management Specialist	HR	\$84.13	\$86.65	\$89.25	\$91.93	\$94.69	\$97.53	\$100.46	\$103.47	\$106.57	\$109.77
0001 cxoo	Scanner Operator	HR	\$49.57	\$51.06	\$52.59	\$54.17	\$55.79	\$57.47	\$59.19	\$60.96	\$62.79	\$64.68
0001CYOO	Scientific Data Analyst	HR	\$104.35	\$107.48	\$110.70	\$114.03	\$117.45	\$120.97	\$124.60	\$128.34	\$132.19	\$136.15
0001CZ01	Subject Matter Expert - Level I	HR	\$162.42	\$167.29	\$172.31	\$177.48	\$182.81	\$188.29	\$193.94	\$199.76	\$205.75	\$211.92
0001CZ02	Subject Matter Expert - Level II	HR	\$185.30	\$190.86	\$196.58	\$202.48	\$208.56	\$214.81	\$221.26	\$227.90	\$234.73	\$241.77
0001CZ03	Subject Matter Expert - Level III	HR	\$233.67	\$240.68	\$247.90	\$255.34	\$263.00	\$270.89	\$279.01	\$287.38	\$296.01	\$304.89
0001DA01	System Administrator - Level I	HR	\$73.60	\$75.81	\$78.08	\$80.42	\$82.84	\$85.32	\$87.88	\$90.52	\$93.23	\$96.03
0001DA02	System Administrator - Level II	HR	\$91.40	\$94.14	\$96.97	\$99.88	\$102.87	\$105.96	\$109.14	\$112.41	\$115.78	\$119.26
0001DA03	System Administrator - Level III	HR	\$111.13	\$114.46	\$117.90	\$121.43	\$125.08	\$128.83	\$132.70	\$136.68	\$140.78	\$145.00
0001DB01	Systems Architect - Level I	HR	\$124.76	\$128.50	\$132.36	\$136.33	\$140.42	\$144.63	\$148.97	\$153.44	\$158.04	\$162.78
0001DB02	Systems Architect - Level II	HR	\$150.11	\$154.61	\$159.25	\$164.03	\$168.95	\$174.02	\$179.24	\$184.62	\$190.15	\$195.86
0001DC01	Systems Engineer - Level I	HR	\$95.83	\$98.70	\$101.67	\$104.72	\$107.86	\$111.09	\$114.43	\$117.86	\$121.39	\$125.04
0001DC02	Systems Engineer - Level II	HR	\$109.33	\$112.61	\$115.99	\$119.47	\$123.05	\$126.74	\$130.55	\$134.46	\$138.50	\$142.65
0001DC03	Systems Engineer - Level III	HR	\$125.14	\$128.89	\$132.76	\$136.74	\$140.85	\$145.07	\$149.42	\$153.91	\$158.52	\$163.28
0001DDOO	System Operator	HR	\$59.73	\$61.52	\$63.37	\$65.27	\$67.23	\$69.24	\$71.32	\$73.46	\$75.66	\$77.93
0001DEOO	System Programmer	HR	\$39.47	\$96.27	\$99.16	\$102.14	\$105.20	\$108.36	\$111.61	\$114.96	\$118.40	\$121.96
0001DF01	Technical Writer/Editor - Level I	HR	\$70.22	\$72.33	\$74.50	\$76.73	\$79.03	\$81.40	\$83.85	\$86.36	\$88.95	\$91.62
0001DF02	Technical Writer/Editor - Level II	HR	\$87.23	\$89.85	\$92.54	\$95.32	\$98.18	\$101.12	\$104.16	\$107.28	\$110.50	\$113.82
0001DF03	Technical Writer/Editor - Level III	HR	\$105.92	\$109.10	\$112.37	\$115.74	\$119.21	\$122.79	\$126.47	\$130.27	\$134.18	\$138.20
0001DG01	Telecommunications Engineer - Level I	HR	\$95.83	\$98.70	\$101.67	\$104.72	\$107.86	\$111.09	\$114.43	\$117.86	\$121.39	\$125.04
0001DG02	Telecommunications Engineer - Level II	HR	\$121.51	\$125.16	\$128.91	\$132.78	\$136.76	\$140.86	\$145.09	\$149.44	\$153.93	\$158.54
0001DH01	Telecommunications Specialist - Level I	HR	\$73.60	\$75.81	\$78.08	\$80.42	\$82.84	\$85.32	\$87.88	\$90.52	\$93.23	\$96.03

Item number	Labor Category	Unit	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001DH02	Telecommunications Specialist - Level II	HR	\$88.57	\$91.23	\$93.96	\$96.78	\$99.69	\$102.68	\$105.76	\$108.93	\$112.20	\$115.56
0001DIOO	Test Engineer	HR	\$95.45	\$98.31	\$101.26	\$104.30	\$107.43	\$110.65	\$113.97	\$117.39	\$120.91	\$124.54
0001DJOO	Training Manager	HR	\$107.75	\$110.98	\$114.31	\$117.74	\$121.27	\$124.91	\$128.66	\$132.52	\$136.49	\$140.59
0001DK01	Training Specialist - Level I	HR	\$73.73	\$75.94	\$78.22	\$80.57	\$82.98	\$85.47	\$88.04	\$90.68	\$93.40	\$96.20
0001DK02	Training Specialist - Level II	HR	\$89.84	\$92.54	\$95.31	\$98.17	\$101.12	\$104.15	\$107.27	\$110.49	\$113.81	\$117.22
0001DLOO	Web Content Administrator	HR	\$91.44	\$94.18	\$97.01	\$99.92	\$102.92	\$106.00	\$109.18	\$112.46	\$115.83	\$119.31
0001DMOO	Web Designer	HR	\$88.57	\$91.23	\$93.96	\$96.78	\$99.69	\$102.68	\$105.76	\$108.93	\$112.20	\$115.56
0001DNOO	Web Project Manager	HR	\$109.33	\$112.61	\$115.99	\$119.47	\$123.05	\$126.74	\$130.55	\$134.46	\$138.50	\$142.65
0001DOOO	Web Software Developer	HR	\$93.47	\$96.27	\$99.16	\$102.14	\$105.20	\$108.36	\$111.61	\$114.96	\$118.40	\$121.96
0001DPOO	Webmaster	HR	\$85.69	\$88.26	\$90.91	\$93.64	\$96.44	\$99.34	\$102.32	\$105.39	\$108.55	\$111.81
0001DQOO	Wide Area Network Administrator	HR	\$97.75	\$100.68	\$103.70	\$106.81	\$110.02	\$113.32	\$116.72	\$120.22	\$123.83	\$127.54